St. Paul's Co-educational College Plan on Use of Capacity Enhancement Grant in 2025/26 School Year

Means by which teachers have been consulted: Consultation with all teachers

No. of operating classes: 36

Grant: \$854,958 (\$678 x 1,261 pupils)

Expenditure: \$1,471,869 *

| Task Area | Major Area(s) of Concern | Implementation Plan | Benefits Anticipated | Implementation Schedule | Performance Indicators | Assessment Mechanism | Person-in-charge |
|---------------------------|---|---|---|--|--|---|--|
| Curriculum Development | To promote the use of IT in teaching | To employ one full-time IT technician to administer the school's IT hardware and software | To release teachers' workload allowing them more space to explore the use of IT in teaching | From September 2025 onwards for 1 year | More frequent and effective use of IT in teaching and learning | Performance appraisal on the IT technician Frequency and effectiveness of using IT hardware and software in teaching and learning | Mr. Chan Wai Kuen (IT Director) |
| Curriculum Development | To assist teachers in leadership programmes, student enrichment programmes, extracurricular activities and other teaching related tasks | To employ one full-time Experiential Learning Administrator and one full-time Clerk to help with student enrichment programmes, leadership programmes, ECA activities and accompanying students in outdoor activities and study tours etc | Teachers are relieved of some of their workload in organizing and implementing student enrichment programmes, etc so that they can concentrate on teaching & learning, curriculum and more contact time with students | From September 2025 onwards for 1 year | Quality and quantity of student enrichment programmes etc Students given more attention in outdoor activities and study tours, etc | Performance appraisal of the Experiential Learning Coordinator and the Clerk Feedback of teachers concerned Students' feedback on the supervision of outdoor activities | Mr. Koay Seng Yee Christopher (Vice Principal) |

^{*} Deficit will be borne by DSS unit rate subsidy and school fee.